

"When things aren't sustainable, they eventually have to stop"

~ Anders Ankarlid

For us at Indochine, sustainable manufacturing is more than mere compliance to rules, but rather a value driven from the apex of the organization, to empower our people and to preserve our planet for future generations...

Therefore, we treat our people with respect and steward our resources with care...

OUR ETHOS



We are an international destination for classic and fashionable couture.

Headquartered in Hangzhou, China we at Indochine participate in the spirited game of fashion as sourcing agents, designers and factory agents.



Over 30,000 employees across 7 countries



100% owned manufacturing footprint



Complete transparency of operations



All products conform to global compliance standards







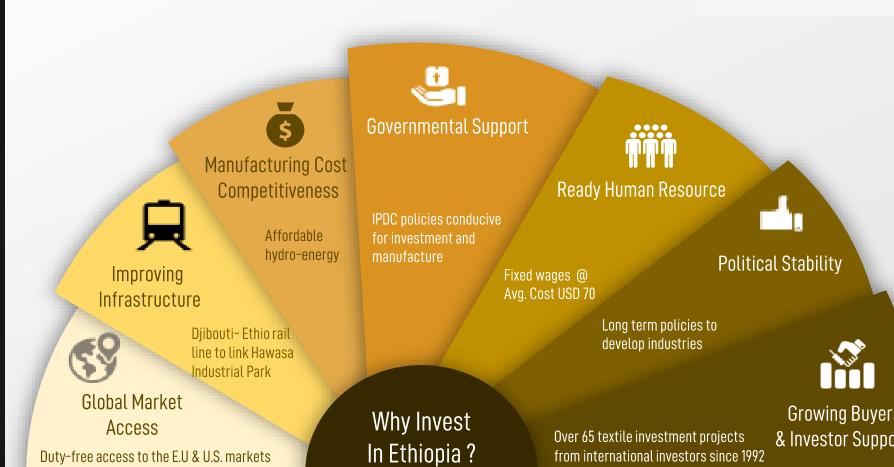
Why Ethiopia for Textile?

INDOCHINE

- Readily available workforce at very competitive costs
- Potential to develop a competitive cotton or textiles
- Duty-free access to the European Union (EU) and U.S. markets
- Over 65 textile investment projects from international investors have been licensed in Ethiopia since 1992

Governmental Support Manufacturing Cost Ready Human Resource Competitiveness IPDC policies conducive Affordable for investment and hydro-energy manufacture **Political Stability Improving** Fixed wages @ Avg. Cost USD 70 Infrastructure Long term policies to Djibouti- Ethio rail develop industries line to link Hawasa Industrial Park Global Market **Growing Buyer** Why Invest Access Over 65 textile investment projects & Investor Support In Ethiopia? from international investors since 1992 Duty-free access to the E.U & U.S. markets

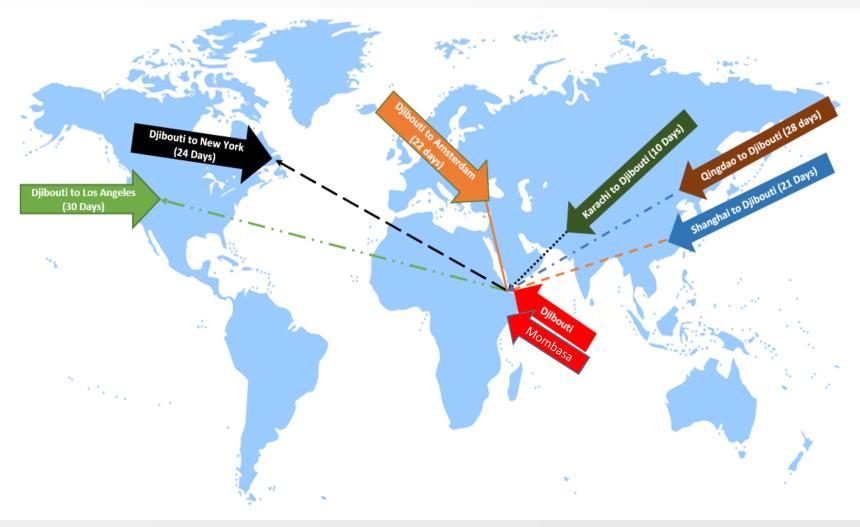
ETHIOPIA OUR PREFERED DESTINATION



Average Shipping Times to Key Destinations

INDOCHINE

STRATEGIC GEOGRAPHIC LOCATION







OUR OPERATIONS IN ETHIOPIA

Indochine Apparels PLC



Establish in mid-2016 with one factory of non denim bottoms, we have expanded to five factories by 2019 covering denims & knit tops. Our goal is to become one stop shop covering all three major product categories out of the African region to service our partners

- Turnover of USD \$60M
- 5000 Plus employees across 5 sheds.
- Production capacity of over 15 M Pcs per annum.
- Product Specification Denim/Non Denim bottoms, Active Bra & Knit Tops
- One of the most innovative apparel producers in the African continent
- Primary Market USA / EU / CANADA
- Located in Hawassa Industrial Park, Ethiopia.
- 275 km from the Addis Ababa airport, 998km from Kilindini Harbor, Mombasa and 1024 km from Djibouti Harbor.



Indochine vs Hawassa Industrial Park

- One of the first investor in Hawassa IP
- Highest number of manpower
- Highest Capital investment
- Best Exporter in HIP and country
- Biggest Washing manufacturing capabilities
- Sustainable manufacturing processes (Laser / Ozone / E-flow)
- Latest machineries and technologies
- Inhouse Printing and Embroidery facilities
- Highly Qualified professional expertise in operation
- Adoptability for any product changes
- Zero manpower reduction during Pandemic & AGOA

ABOUT US IN HAWASSA INDUSTRAIL PARK



OUR PRODUCTS



OUR PRODUCTS



OUR PRODUCTS



OUR PARTNERS

Partnering with the World's Best...













OUR SEWING CAPABILITIES

Fully Automated Machinery

Our sewing plants consist of fully automated machinery in par with other leading manufacturing countries.









State of the Art Printing

INDOCHINE INTERNATIONAL

FOR SAMPLING



M & R VICTORY ONE PRINTING MACHINE



ROQ PRINTING MACHINE



OUR PRINTING CAPABILITIES

Print Size 60cm * 80 cm Number of 10 Beds / 06 Beds Color

Print Size	60cm * 85 cm
Number of	22 Beds / 06
Beds	Color
	12000 Pcs / Per
01-03 Color	Day
Above 03	6000 Pcs / Per
Colour	Day

Print Size	60cm * 80 cm
Number of	34 Beds / 10
Beds	Color
	12000 Pcs / Per
01-04 Color	Day
Above 04	6000 Pcs / Per
Color	Day

Able to Deliver Over 50,000 pcs per day

INDOCHINE

Able to handle dry process, wet process & garment dye techniques. Dry processing is done through Jeanologia laser techniques. We are geared to handle 50,000 pcs per day at full capacity.



OUR WASHING CAPABILITIES









Ozone Washing Machine

Increased Fabric softness and Brightness

Mixed loads with White and Colored together

Reduced Drying Times

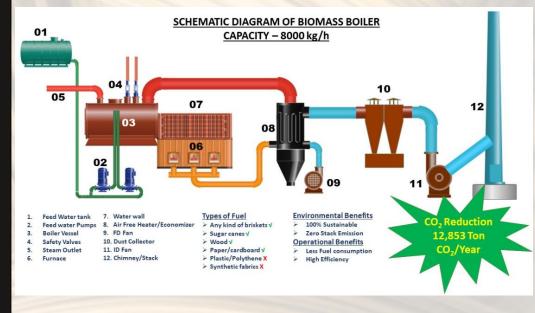
Zero water usage





Bio Mass Boilers

Factory Using Bio mass boilers and using wood specially planted for fuel purpose and same time using briquets made from coffee seed waste & sugar cane waste.





CERTIFICATION

Safe and secure workplace and reaching out to communities.

We attach great importance to creating an inclusive workplace where diversity is valued. Reach out to communities to ensure better living, to their extended families in rural areas we operate.

Certifications

- WRAP
- SEDEX
- BSCI
- ILO Better Work
- STeP OEKO TEX
- ZDHC
- SAC HIGG
- OEKO TEX 100
- SCAN



















ACHIVEMENTS

BEST EXPORT AWARDS - Last 02 Consecutive years









ACHIVEMENTS

Best Employer 2022 – for Hiring most persons with Disabilities





CSR – Vegetable Farming.

- Free for Pregnant ladies.
- Subsidized for others.









CSR – Blood Donation



CSR - Pregnant & Maternity

Providing Additional Meals and Dry rations









OTHER CSR INITIATIVES

Impacting Lives Wherever We Operate



- Milk Provided to Pregnant mothers on a daily basis
- Provision of dry rations and essentials to pregnant women among the workforce on a monthly basis
- 1 meal was provided free of charge, currently provided at subsidized rate
- Our efforts recognized by the IPDC
- Providing essential medicines, bed-linen and dry rations bi-annually to Mother Theresa's home, where 400 women and children live (75 of them HIV positive patients)



