

# COMPANY PROFILE

EPIC APPAREL PLC



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Factory Address: Shed 33, 34 & 52, Hawassa Industrial Park, Hawassa, Ethiopia

1. Corporate Office: 7<sup>th</sup> Floor, EGL Tower-83, Hung To Road,  
Kwun Tong Kowloon, Hong Kong.

Tel # (852) 3512 0800 Fax, # (852) 2345 85582.

2. Factory : Shed: 33, 34 & 52, Hawassa Industrial Park,  
Hawassa, Ethiopia.

3. Established : 26 November 2016



# Profile

04	ASSOCIATED COMPANIES IN BANGLADESH	<b>1.COSMOPOLITAN INDUSTRIES PVT LTD 2.EPIC GARMENTS MANUFACTURING COMPANY LIMITED 3.ENVOY TEXTILES 4.PEARL GARMENTS COMPANY LIMITED 5.GREEN TEXTILES LIMITED</b>
05	ASSOCIATED COMPANIES IN VIETNAM & JORDAN	1.EPIC DESIGNERS (VN) LTD 2. THIRD DENIMSON PVT. LTD
06	CONTACTS	MR. RANJAN MAHTANI – CHAIRMAN [E-MAIL: <a href="mailto:ranju@epichk.com">ranju@epichk.com</a> ].  MR. DINESH VIRWANI –MANAGING DIRECTOR [E-mail : <a href="mailto:dinesh@epichk.com">dinesh@epichk.com</a> ]  MR. SUNIL DARYANANI-MANAGING DIRECTOR [E-mail : <a href="mailto:sunil@epichk.com">sunil@epichk.com</a> ] Marketing / Sales information <a href="mailto:sales@epichk.com">sales@epichk.com</a>

# Profile

07	BANK NAME	HONG KONG AND SHANGHAI BANKING CORPORATION LIMITED STANDARD CHARTERED BANK
08	FLOOR SPACE	11000m <sup>2</sup> (118403.sft <sup>2</sup> )
09	NUMBER OF EMPLOYEES	1,430
10	PRODUCTION PROCESS	CUTTING, SEWING, FINISHING, PACKING, WASHING.
11	NO OF SEWING LINES	14 LINE
12	NO OF FINISHING LINES	14 LINE
13	PRODUCTION TURNOVER	US\$ 10 MILLION
14	PRODUCTS	WOVEN BUTTOM
15	PRODUCTION CAPACITY	250,000 PCS PER MONTH

# Profile

16	CUSTOMER LIST	THE CHILDREN'S PLACE (USA)
17	LAB FACILITY	AVAILABLE FOR INTERNAL TESTING. CENTRAL LAB LOCATED AT HONG KONG & BANGLADESH.
18	CERTIFICATION	SEDEX, GSV APPROVED
19	CSR PROJECT	HER PROJECT (TO ENSURE LIFE STANDARD OF OUR ASSOCIATES)

# Features

## PRODUCTION:

- EQUIPPED WITH STATE OF THE ART OF CUTTING, SEWING, FINISHING & WASHING MACHINERIES TO PRODUCE 15000 GARMENTS PER DAY.
- IN-HOUSE SAMPLE PRODUCTION WITH CAPACITY OF 20 PCS PER DAY.
- INTREGRATED ERP SOFTWARE WITH EFFICIENCY MONITORING SYSTEM.

# Features

## QUALITY:

- CERTIFIED LABORATORY
  
- TRAINING CENTER FOR NEW OPERATORS UNTIL THEY REACH 60% EFFICIENCY.
  
- SEPARATE TRAINING FACILITY FOR QC AND QA TO BE COMPLETED BEFORE JOINING FLOOR AND YEARL.
  
- CAD DEPARTMENT WITH GERBER, LECTRA, TUKATECH AND OPTITEX CAPABILITY.
  
- COMPLETE PRODUCT DEVELOPMENT PROCESS FROM CUSTOMER SAMPLE TO START UP OF FINISHING LINE.
  
- DEDICATED SYSTEM OF 100% INSPECTION FOLLOWED BY 3rdPARTY AQL AUDIT EMPLOYED THROUGHOUT FACTORY PROCESS.

# Features

## EMPLOYEE :

- EQUAL OPPORTUNITY EMPLOYER WITH NON-DISCRIMINATION POLICIES.**
- SOCIAL COMPLIANCES TARGETED TO EXCEED STATUTORY AND BUYERS' STANDARDS.**
- MANAGEMENT WITH CONSCIENCE, ENCOURAGING & OPEN TO TRANSPARENT COMMUNICATION.**
- WIDE PASSAGE FOR MOVEMENT OF WORKERS, OBSTRUCTION FREE EMERGENCY EXIT AISLES.**
- EMERGENCY LIGHTING SYSTEM PROVIDED THROUGH IPS & INDIVIDUAL BATTERY BACKUP ON STAIRS, EXIT PASSAGE, FLOOR.**
- MEDICAL CENTER CONSISTS OF NECESSARY SUPPLIES, SEPARATE WARD FOR MALE & FEMALE WITH SICK BEDS, AMBULANCE. FULL TIME DOCTOR AND NURSE.**



# Features

## EMPLOYEE :



- FREE MEDICAL FACILITY.
- CANTEEN FACILITY TO CATER TO A WORK FORCE OF 500 PEOPLE.
- SEPARATE PRAYER ROOMS FOR MALES AND FEMALES .
- PUBLIC ANNOUNCEMENT SYSTEM IN EVERY AREA.
- ALLOWANCE TO ALL WORKERS.
- PROHIBITION OF EMPLOYMENT OF CHILD, FORCED OR PRISON LABOR.
- THE SALARY AND OVERTIME IS PAID IN FULL AMOUNT WITHIN 7TH OF EVERY MONTH.
- MATERNITY BENEFIT IS PROVIDED AS PER LAW.

# Features

## EMPLOYEE :

- PERIODICAL PERFORMANCE & SALARY EVALUATION.
- GROUP AND INDIVIDUAL PRODUCTION INCENTIVE SYSTEM.
- MONTHLY ATTENDANCE BONUS. • FESTIVAL BONUS FOR ALL.
- GROUP INSURANCE FOR ALL.
- PROVIDENT FUND.
- ANNUAL LEAVE ENCASHMENT.

# Factory certification status

SL	LOGO	CUSTOMER	STATUS
01		WAL-MART	APPROVED
02		The Children's Place	APPROVED



# Our Factory Location





# BOARD ROOM



## PRODUCTION OFFICE AREA



# RAW MATERIALS WAREHOUSE





# TRIMS STORE





# FINISH GOODS WAREHOUSE



**Thank you**

